

## Comprehensive Compliance Program Declaration

California Health & Safety Code Sections 119400-119402 requires that certain pharmaceutical companies doing business in California adopt a comprehensive compliance program in accordance with the Health and Human Services (HHS) Office of Inspector General (OIG) Compliance Program Guidance for Pharmaceutical Manufacturers and the Pharmaceutical Research and Manufacturers of America (PhRMA) Code on Interactions with Healthcare Professionals. Day One has established a comprehensive compliance program that addresses, among other things: governance and oversight; written standards; education and training; internal communication and reporting; auditing and monitoring; enforcement and discipline; and corrective action procedures. In addition, Day One has adopted a Code of Business Conduct and Ethics.

Day One declares that to the best of its knowledge and based upon a good faith understanding of the California law, Day One is in substantial compliance with the California law. Day One's comprehensive compliance program is a dynamic program designed to meet the company's evolving compliance needs. Accordingly, Day One will at least annually review and as needed, modify its comprehensive compliance program to enhance its effectiveness.

As required by California law, Day One has adopted an annual, aggregate dollar limit of \$2,000 on applicable items of value provided to individual healthcare professionals or other medical professionals licensed in the state of California. The limit includes the value of legitimate educational items and meals provided in connection with business and educational discussions/presentations. This limit does not include the value of any drug samples intended for free distribution to patients, grants for medical education or research, sponsorships, or fair market value payments for professional services. This limit may be revised from time to time by Day One in its sole discretion. The limit represents an expenditure cap and not a goal or an average expenditure amount.

Our Code of Business Conduct and Ethics is available to the public on this website. To request a copy of Day One's Comprehensive Compliance Program Declaration, please contact the Day One Integrity Line at 833-731-0071.

Last updated: May 2026